

ZMC Hotels and Environmental Stewardship

We are passionate about the operating efficiencies of our hotels and preservation of the world around us. Environmental Stewardship encourages us to preserve resources, lower energy consumption, decrease carbon emissions, lower water use and generate less solid waste. This effort involves all facets of each hotel's business in practices that respect our customers, associates, vendors, and employees -- as well as our communities, our country and our planet.

We promote:

Beneficial Resource and Energy Practices

- **Water Conservation** - to reduce water use, sewage treatment, heating fuel emissions and chemical usage by:
 - Allowing ecology conscious guests the option to have their sheets and towels changed every other day.
 - Using low-flow aerators and showerheads where permitted.
 - Employing ozone laundry equipment programs or liquid chemical programs which allow cold water washing to reduce chlorine/phosphates lower water heating energy requirements. This also extends linen lifespan, lessening the environmental impact of producing and shipping new linens.
 - Monthly testing of toilets and faucets for leaks.
- **Lowering Electrical and Natural Gas Usage** - to reduce greenhouse gas emissions through:
 - Use compact fluorescent (CFLs) and other energy-efficient lighting technologies in as many applications as possible.
 - Selecting high-efficiency heating and cooling equipment for new and replacement installations.
 - Employing thermostatic controls to eliminate extreme heating or cooling of guest rooms and common areas.
 - Commitment to always turn off lights and HVAC units in vacant guest rooms.
 - Maintaining, cleaning and lubricating HVAC equipments for optimal efficiency.

Beneficial Recycling Programs

- Wherever possible we will use products made from recycled materials for food and beverage ware, office papers, facial and bathroom tissue, printer cartridges.
- Where allowed we will offer and promote in-house recycling programs for paper, glass, plastic and cardboard.
- As waste-treatment partners allow we will practice food recycling in all food and beverage areas.
- We will practice proper disposal of CFLs and all other toxic waste materials.
- We will provide charitable donations of used linens and furniture to help maximize their useful life.

Beneficial Administrative Practices

- We will review programs which generate and store large volumes of paper records in cardboard file boxes and replace these with programs that:
 - Encourage not printing emails
 - Store all invoices, payroll & personnel and accounting records electronically
 - Store all hotel daily financial and operating records electronically
 - Implement paper-free payroll distribution

Beneficial New Construction and Capital Expenditure Practices

Where ever possible we will use products made from reclaimed and recycled materials. Such materials include wood, steel, carpet, wall vinyl, fabrics/upholstery, case-goods, flooring, and low VOC odor, paints, glues, and adhesives. We will also practice the reclamation and recovery of demolition and obsolete building materials. We will implement landscaping that is appropriate to local environments and which will minimize water usage and maximize shade and passive solar heating. We will specify and install insulation and windows which reduce energy consumption.

Local Supplier Sourcing

- Wherever possible we will purchase from local suppliers to reduce the use of fossil fuels for delivery vehicles.

Guest Participation:

- Specifying the “choose to reuse” program.
- Turning off all unneeded lights, televisions, computers, A/C heating units, and bath fans when leaving the room.
- Making sure faucets and shower valves are not dripping.
- Unplugging phone and laptop chargers if not charging the devices.

Employee Participation:

- Use practices which reduce water, electrical and gas consumption.
- Recycle glass, cans, cardboard, newspapers and used oils and solvents
- Favoring efficient vehicles for personal mobility keeping the vehicles correctly tuned, tire pressure, etc...
- Favoring public transportation, ride-sharing, bicycling, walking, and motorcycling.
- Using re-usable bags for shopping.
- Educating themselves and family members about sustainable and environmentally beneficial practices.